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Addresses, Papers, Presentations, and Seminars

- 1. May 20, 1975** Richland County (S.C.) Chapter, American Federation of Teachers, address on "Teachers and Unions."
- 2. May 22, 1975** Labor Management Arbitration Conference, Columbia, South Carolina, sponsored by the American Arbitration Association, the Federal Mediation and Conciliation Service and the University of South Carolina Law School, served as panel chairman.
- 3. August 1, 1975** South Carolina Broadcasters Association Annual Meeting, Hilton Head, South Carolina, delivered paper on "Employment Law Problems of Small Businesses."
- 4. February 26, 1975** Participant, Seminar on Constitutionalism sponsored by the Liberty Fund, Inc., Indianapolis, Indiana.
- 5. April 1, 1975** Southern Labor History Conference, Atlanta, Georgia, delivered paper on "Textile Unionism in the Piedmont, 1901-1932."
- 6. November 5, 1976** Institute of Law and Education Workshop on Teacher Unionization and Collective Bargaining, Columbia, South Carolina, delivered papers on "Collective Bargaining in the Private Sector" and "Public Policy Choices and Considerations."
- 7. December 10, 1976** South Carolina Bar Continuing Legal Education seminar on "An Introduction to Employment Law," Columbia, South Carolina, served as moderator and delivered paper titled "A Survey of the National Labor Relations Act."
- 8. May 20, 1977** South Carolina Bar Annual Meeting, Charleston, South Carolina, delivered paper on "The Legal Status of Public Employee Unionism in South Carolina."
- 9. May 22 - June 10, 1977** Participant in the University of Miami's Eighth Annual Economics Institute for Law Professors, Key Biscayne, Florida.
- 10. July 11, 1977** South Carolina Broadcasters Association Annual Meeting, Hilton Head, South Carolina, delivered paper on "An Outline of Employment Discrimination Law."
- 11. January 20, 1978** South Carolina Bar Midwinter Meeting, Columbia, South Carolina, Participant in a debate on "The Proposed Labor Reform Bill."
- 12. January 25, 1978** University of South Carolina Medical School, address on "The Doctor as Employer."
- 13. March 31, 1978** Symposium on the Legal History of the South at Vanderbilt University, Nashville, Tennessee, Commentator on Richard Brown's keynote address titled "Southern Violence: Regional Problem or National Nemesis?"
- 14. February 1 - 2, 1979** South Carolina Hearing Examiners Training Conference, Columbia, South Carolina,

Workshop Leader.

15. **February 21, 1979** University of South Carolina Clariosophic Society, Columbia, South Carolina, address on "Strikes and Labor Power in Britain and the U.S."
16. **October 20, 1979** Institute for Humane Studies Conference on "Freedom of Contract," Vancouver, B.C., delivered paper on "Contracts of Employment Terminable at Will: The New Criticism."
17. **April 16, 1981** Section on Employment and Labor Law of the South Carolina Bar, Columbia, South Carolina, delivered paper on "Labor Law Preemption in the 1980's."
18. **November 13, 1981** University College, Dublin, Ireland, address to the Labour Law class on "Collective Bargaining and Labour Arbitration in the United States."
19. **December 5, 1981** Queen's University, Belfast, Northern Ireland, Chairman of the Labour Law Workshop at the annual meeting of the Irish Association of Law Teachers.
20. **January 25, 1982** University of Newcastle, England, address to the Labour Law class on "Cautionary Lessons from the American Experience in Labour Relations."
21. **January 25, 1982** Newcastle Polytechnic, Newcastle, England, Guest Lecturer of the Faculty of Professional Studies on the topic, "The American Legal Profession."
22. **January 26, 1982** University of Durham, England, address to the Legal Services class on "The American Legal Profession" and delivered paper to the staff and students of the Industrial Relations Group on "Cautionary Lessons from the American Experience in Labour Relations."
23. **January 27, 1982** University of Leeds, England, address to the Labour Law class on "The American System of Collective Bargaining and Grievance Resolution."
24. **January 28, 1982** University of Leicester, England, addresses to the English Legal System class on "The American Legal Profession"; to the Labour Law class on "The American System of Collective Bargaining and Grievance Resolution"; and to the Faculty of Law on "Some Heretical Questions about the Legal Profession."
25. **January 29, 1982** University of Warwick, England, address to the first year law students on "The American Legal Profession" and delivered paper to the staff and students of the Industrial Relations Unit on "Cautionary Lessons from the American Experience in Labour Relations."
26. **February 12, 1982** University College, Galway, Ireland, address to Master of Business Administration students on "Industrial Relations in the United States."
27. **March 23, 1982** Trinity College, Dublin, Ireland, delivered paper to the Irish Society for Labour law on "Union Recognition under American Law."
28. **March 25 - April 2, 1982** Amerika Haus, Berlin, West Germany, participant in the annual conference of Fulbright participants hosted by the Federal Republic of Germany.
29. **April 28-29, 1982** University of Athens, Greece, addresses to law students on "Judges as Lawmakers" and "Union Activities in the United States."
30. **May 1, 1982** Carysfort College, Dublin, Ireland, annual meeting of the Irish Association for American Studies, delivered paper on "American Labour Unions, 1945-82."

31. **July 5 - 9, 1982** University of London, England, participant in the W.G. Hart Legal Workshop sponsored by the Institute of Advanced Legal Studies on the topic "Labour Law and the Community."
32. **January 14, 1983** South Carolina Bar Midwinter Meeting, Charleston, South Carolina, delivered paper on "Plant Closings and Relocations: Contract Limitations and Remedies."
33. **July 10, 1983** Annual Convention of the United Textile Workers of America, Southern Conference, Nashville, Tennessee, address on "The Duty of Fair Representation in Handling Grievances."
34. **October 21, 1983** American Society for Legal History, Thirteenth Annual Meeting, Baltimore, Maryland, delivered paper on "The Course in Legal History."
35. **January 7, 1984** Association of American Law Schools, Annual Meeting, San Francisco, California, delivered papers to the Legal History Section on "'A Good Lawyer Seldom is a Good Neighbor' and to the Professional Responsibility Section on "The Effects of Legal 'Professionalism' on the Provision of Legal Services."
36. **March 2, 1984** South Carolina Bar Continuing Legal Education Seminar, Columbia, South Carolina, delivered paper on "The Arbitrator's Role and Decision-Making Process."
37. **September 20, 1984** Federal Bar Association Annual Convention, Baltimore, Maryland, delivered paper on "How Arbitrators Make Decisions."
38. **September 21, 1984** University of Maryland Industrial Relations and Labor Studies Center, Baltimore, Maryland, delivered paper on "The Labor Arbitrator's Several Roles."
39. **November 7, 1984** American Arbitration Association Arbitration Day Conference, Atlanta, Georgia, delivered paper on "How Arbitrators Make Decisions."
40. **May 3, 1985** South Atlantic Chapter, Industrial Relations Research Association, Charlotte, North Carolina, delivered paper on "Functus Officio."
41. **June 21, 1985** South Carolina Bar Annual Meeting, Charleston, South Carolina, delivered paper on "Labor Arbitration and Other Forums: An Overview."
42. **October 11-12, 1985** Civilian Personnel Command Management Training Workshop, Virginia Beach, Virginia, Instructor.
43. **October 15, 1985** Sonoco Products Company, Industrial Relations Conference, Columbia, South Carolina, address on "Effective Advocacy in Labor Arbitration."
44. **November 2, 1985** Harvard Law School Reunion Weekend, Cambridge, Massachusetts, delivered paper on "The Scholarship of the Critical Legal Studies Movement."
45. **November 14-15, 1985** North Carolina State University's 6th Annual Industrial Relations Seminar, Raleigh, North Carolina, delivered paper on "Key Elements in Arbitration Decisions."
46. **January 4-7, 1986** Association of American Law Schools, Annual Meeting, New Orleans, Louisiana, delivered papers to the Labor Law Section on "The Future of Labor Arbitration"; to the Professional Responsibility Section on "Legal Ethics and Lawyer Discipline in Early America"; and to the International Legal Exchanges Section on "Academic Visits to Ireland."
47. **May 1, 1986** American Arbitration Association Workshop on Arbitration Case Preparation and

Presentation, Charleston, South Carolina, delivered paper on "Opening Statements in Labor Arbitration."

48. **May 15, 1986** Public Administration Forum, Washington, D.C., Conference on "Directions 1986: Shaping the Future of Federal Labor Relations," delivered paper on "Federal Sector Labor Arbitration: Differences, Problems, Cures."
49. **July 15-16, 1986** American Arbitration Association Summer Workshop for Labor Arbitrators, Neutrals and Advocates, Hilton Head Island, South Carolina, delivered paper on "Federal Sector Labor Arbitration."
50. **October 10, 1986** Seventh Annual Southern Regional Industrial Relations Academic Seminar, Columbia, South Carolina, chaired panel on "Law and Labor Relations to the End of the Century."
51. **November 24, 1986** University of Connecticut School of Law, Hartford, Connecticut, delivered papers on "Practical Impediments to Fair Representation" and "Alternative Dispute Resolution: Panacea or Tool?"
52. **January 23, 1987** South Carolina Bar Mid-Year Meeting, Charleston, South Carolina, delivered paper on "Alternative Dispute Resolution: Panacea or Tool?"
53. **February 21, 1987** National Academy of Arbitrators Southeast Regional Meeting, Atlanta, Georgia, served as a panel discussant on "The Arbitrator's Role in Conducting the Hearing."
54. **April 28, 1987** American Arbitration Association Skills Training Workshop, Charleston, South Carolina, delivered address on "The Arbitration of Alcohol and Drug Abuse Cases."
55. **May 22, 1987** South Carolina Historical Society's Bicentennial Conference on "South Carolina and the United States Constitution," Commentator on papers by Herbert Johnson and Robert Shalhope.
56. **May 26, 1987** Annual Meeting of the National Academy of Arbitrators, New Orleans, Louisiana, delivered paper on "The Arbitrator's Immunity from Suit and Subpoena."
57. **September 28, 1987** University of South Carolina Faculty Colloquium, Columbia, South Carolina, participant in a debate over the nomination of Judge Robert Bork to the United States Supreme Court.
58. **May 31, 1988** Annual Meeting of the National Academy of Arbitrators, Vancouver, British Columbia, delivered paper titled "Final and Binding: Arbitral Craftsmanship and Opinion Writing."
59. **June 17, 1988** Annual Meeting of the South Carolina Bar, Charleston, South Carolina, delivered paper to the Section on Labor and Employment Law on "Elements of 'Just Cause' Termination."
60. **August 8, 1988** Twenty-fourth Annual Labor Relations Conference, Williamsburg, Virginia, lecture on "Effective Advocacy in Labor Arbitration."
61. **October 27-28, 1988** Instructor, United States Department of the Navy, Industrial Relations Training Program, Avalon, New Jersey.
62. **February 16, 1989** Seventeenth Annual Symposium of the Society of Federal Labor Relations Professionals, Washington, DC, lecture on "The Private Sector Grounds for Review of Arbitration Awards."
63. **May 30, 1989** Annual Meeting of the National Academy of Arbitrators, Chicago, Illinois, lecture on "Ethical Aspects of Functus Officio."
64. **July 8, 1989** Annual Meeting of the Australasian Universities Law Schools Association, Victoria

University, Wellington, New Zealand, paper on the Labour Law Interest Group on "The Mechanics of a Private Arbitration System."

65. **July 14, 1989** Research Centre for Industrial Relations and Labour Studies, University of Otago, Dunedin, New Zealand, paper on "The Mechanics of a Private Arbitration System."
66. **July 20, 1989** University of Otago, Dunedin, New Zealand, lecture to the Management Department's class in Industrial Relations on "Industrial Relations in the USA."
67. **August 30, 1989** University of Otago, Dunedin, New Zealand, paper presented to the Faculty of Law on "The Status of American Legal Education."
68. **September 11, 1989** University of Otago, Dunedin, New Zealand, lecture to the Economics Department's class in Labour and Industrial Relations on "Labour Disputes Procedures."
69. **September 13, 1989** University of Canterbury School of Law, Christchurch, New Zealand, lecture to the Labour Law class on "Contrasts Between the New Zealand and American Industrial Relations Systems."
70. **September 15, 1989** University of Auckland School of Law, Auckland, New Zealand, lecture to the Industrial Law class on "Contrasts Between the New Zealand and American Industrial Relations Systems."
71. **October 12, 1989** University of Sydney School of Law, Sydney, Australia, paper presented to the Faculty of Law on "The Status of American Legal Education."
72. **October 12, 1989** University of Sydney School of Law, Sydney, Australia, lecture to the Employment and Industrial Law class on "Industrial Arbitration in the United States."
73. **October 16, 1989** Monash University School of Law, Melbourne, Australia, lecture to the Industrial Law class on "Industrial Arbitration in the United States."
74. **October 18, 1989** University of Melbourne Department of Accounting and Business Law, Melbourne, Australia, paper presented to the faculty on "The Legal Regulation of Industrial Disputes in the USA, New Zealand, and Australia."
75. **October 19, 1989** La Trobe University Department of Legal Studies, Melbourne, Australia, paper presented to the faculty on "The Legal Regulation of Industrial Disputes in the USA, New Zealand, and Australia."
76. **October 20, 1989** University of Melbourne Faculty of Law, Melbourne, Australia, paper presented to the faculty on "Arbitration and Conflict Resolution: The Experience of American Labour Arbitration."
77. **October 28, 1989** Trade Union Education Authority Seminar on Trade Union History, Dunedin, New Zealand, lecture on "The Prospects for New Zealand's Unions."
78. **March 3, 1990** National Academy of Arbitrators Regional Meeting, Atlanta, Georgia, paper on "When the Telephone Rings After the Award Is Issued -- Responses to Requests for Post-Award Arbitral Action."
79. **October 13, 1990** Sixth Annual North Carolina - South Carolina Labor and Employment Law Seminar, Asheville, North Carolina, paper on "Preemption of State Law Claims."
80. **November 8-10, 1990** Participant, Meeting of the Research Planning Group on "The Obligations of Employment: An International Comparison," Columbia, SC.

- 81. January 5, 1991** Moderator at a session on "The Strike Weapon in the 1990s" sponsored by the Section on Labor Relations and Employment Law at the Annual Meeting of the Association of American Law Schools, Washington, D.C.
- 82. October 3, 1991** South Carolina Department of Labor Conference Labor and Employment Issues Conference, Charleston, South Carolina, lecture on "South Carolina Employment Law Update."
- 83. October 4, 1991** Federal Mediation and Conciliation Service, Federal Sector Arbitration Symposium, Virginia Beach, Virginia, paper on "Federal Sector Labor Arbitration Revisited."
- 84. November 2, 1991** Educational Conference, National Academy of Arbitrators, Ottawa, Ontario, presented a class on "Evidence from Screening and Investigation Techniques."
- 85. May 26, 1992** Annual Meeting, National Academy of Arbitrators, Atlanta, Georgia, chaired a session on "Erosion of the Arbitration Process by the Courts" and later moderated a discussion group on that topic.
- 86. September 30, 1992** Federal Labor Relations Authority, Washington, D.C.; served as a consultant and panelist in discussions on improvements in federal sector labor arbitrations.
- 87. October 18, 1992** Nickelodeon Theater, Columbia, South Carolina, lecture on the 1985 Hormel strike in Austin, Minnesota.
- 88. October 24, 1992** Educational Conference, National Academy of Arbitrators, Chicago, Illinois, presented a class on "Evidence from Screening and Investigation Techniques."
- 89. November 12, 1992** American Arbitration Association Seminar on "Arbitration Case Preparation and Presentation," Charleston, South Carolina, lecture on "Engaging the Arbitrator – Making an Effective Opening Statement" and then conducted a workshop on that topic.
- 90. February 26, 1993** National Academy of Arbitrators, Southeastern Regional meeting, Atlanta, Georgia, presented a class on "Evidence from Screening and Investigation Techniques."
- 91. March 5, 1993** Labor Arbitration Institute, Atlanta, Georgia, served as a participant and panelist for sessions on various aspects of labor arbitration.
- 92. June 5, 1993** National Academy of Arbitrators, Annual Meeting, Denver, Colorado, chaired a session presenting my co-authored paper, on "Therapeutic Value of the Arbitration Process."
- 93. June 10, 1993** Eleventh Annual Labour Arbitration Conference, University of Calgary, Calgary, Alberta; presented two classes on "Evidence from Screening and Investigation Techniques."
- 94. September 21, 1993** American Arbitration Association Arbitration Case Preparation and Presentation Workshop, Charlotte, North Carolina; lectures on "Winning at the Beginning: The Effective Opening Statement" and "Effective Cross-Examination."
- 95. April 28, 1994** Conference on "The Future of Labor Arbitration," Honolulu, Hawaii; delivered a paper on "Traditional Labor Arbitration: Yesterday, Today, and Tomorrow."
- 96. May 13, 1994** Labor Arbitration Institute, Atlanta, Georgia; delivered a lecture on "The Nature and Meaning of the 'Just Cause' Standard" and participated in panel discussions on "Off-Duty Conduct" and "Sexual Harassment."

97. **December 9, 1995** Labor Arbitration Group Trust Conference, Tucson, Arizona; spoke on “Alternatives to Union Representation.”
98. **February 24, 1996** National Academy of Arbitrators Southeast Region Annual Meeting, Clearwater Beach, FL; delivered a paper on “*Functus Officio*: An Update.”
99. **May 30, 1996** National Academy of Arbitrators Annual Meeting, Toronto, Ontario; presented a paper on “Post-Discharge Conduct.”
100. **July 12, 1996** Australasian Law Teachers Association Annual Meeting, Adelaide, Australia; presented a paper on “The (Limited and Shrinking) Role of the State in the Regulation of Labour Relations: Private Resolution of Statutory Disputes in the USA.”
101. **July 19, 1996** Annual Meeting of the Industrial Court and Industrial Commission of New South Wales, Lillianfels, Katoomba, New South Wales, Australia; presented a paper on “Decentralisation, Enterprise Bargaining, and Individual Contracts of Employment: An International Perspective.”
102. **August 12, 1996** Talk to the post-graduate Industrial Relations class at the University of Sydney, Sydney, Australia, on “Industrial Relations Law and Practice in the United States and Canada.”
103. **August 29, 1996** Talk to the post-graduate Industrial Relations class at Monash University, Melbourne, Australia, on “Labour Dispute Resolution in the United States and Australia.”
104. **August 30, 1996** Talk to the law firm of Mallesons Stephen Jacques on “Industrial Relations Systems of the United States and Australia,” Melbourne, Victoria, Australia.
105. **September 11, 1996** Talk to the post graduate Labour Law class at the University of Sydney Law School on “Australian Labour Law Reforms in International Context.”
106. **September 12, 1996** Staff Seminar for the University of Sydney School of Law on “How American Law Schools are Responding to Financial Exigencies.”
107. **October 21, 1996** Talk to the undergraduate Employment and Labour Law class at the University of Sydney Law School on “The Law and Practice of Labour Relations in the USA.”
108. **October 23, 1996** Talk to the postgraduate class on Trade Union Law at the University of Sydney Law School on “Union Security in the USA and Elsewhere.”
109. **November 1, 1996** Talk to the Newcastle Branch of the Industrial Relations Society of New South Wales, Port Stephens, New South Wales, Australia, on “Decentralisation, Enterprise Bargaining, and Individual Contracts of Employment: An International Perspective.”
110. **May 22, 1997** Panel participant on “A First Look at the First Draft of ‘The Common Law of the Workplace,’” Annual Meeting of the National Academy of Arbitrators, Chicago, Illinois.
111. **October 18, 1997** Moderator and presenter for a session on “External Law and Justice” at the Fall Education Conference of the National Academy of Arbitrators, Nashville, Tennessee.
113. **March 7, 1998** Moderator for session on “The Common Law of the Shop Project,” Southeast Regional Meeting of the National Academy of Arbitrators, Orlando, Florida.
114. **June 1, 1998** The 1998 Benjamin Aaron Lecture, sponsored by the UCLA Institute of Industrial

Relations and the Labor and Employment Law Section of the Los Angeles Bar Association, “Labor and Employment Arbitration: What’s Justice Got To Do With It?”

- 115. February 23, 1999** Talk on “The Relationship Between Labor and the Law” to an undergraduate class on Work and Workers in America, University of South Carolina, Columbia, SC.
- 116. April 28, 1999** Moderator, “Public Employment Panel,” 25th Annual Labor & Employment Law Update, Daniel Management Center, University of South Carolina, Columbia, SC.
- 117. June 3, 1999** Presented the keynote address, a paper titled “The National Academy of Labor and Employment Arbitrators?” to the annual meeting of the National Academy of Arbitrators, New Orleans, LA.
- 118. July 29, 1999** Talks on “The Law of Arbitration” and “Arbitral Determinations of Arbitrability” at the first Labor Arbitrator Training seminar offered by the Federal Mediation and Conciliation Service Institute, Washington, DC.
- 119. October 15, 1999** Talk on “The Future of the National Academy of Arbitrators” at the educational meeting of the National Academy of Arbitrators, Montreal, Quebec, Canada.
- 120. November 2, 1999** Presented keynote address at the inauguration of Georgia State University’s W. J. Usery, Jr., Center for the Workplace, “Alternative Dispute Resolution in the Workplace: Lessons from Labor Arbitration,” Atlanta, Georgia.
- 121. February 26, 2000** Moderator, National Academy of Arbitrators Southeastern Regional Meeting, Tampa, Florida.
- 122. April 25, 2000** Presented paper on “Something New Under the Sun — Arbitrators’ Use of External Law in Just Cause Determinations” at the National Labor-Management Conference of the Federal Mediation and Conciliation Service, Chicago, Illinois.
- 123. August 3, 2000** Presented paper on “Going It Alone: Employment Arbitration Cases in the Ninth Circuit” to the 2000 Annual Meeting of the Southeastern Conference, Association of American Law Schools, Captiva Island, Florida.
- 124. October 27, 2000** Address to the new members’ orientation of the National Academy of Arbitrators, Scottsdale, Arizona, titled “Where is the Academy Going?”
- 125. November 23, 2000** Keynote address to the New Zealand Law Society’s Biennial Labour Law Conference, Wellington, New Zealand, titled “The Employment Relations Act in Historical and International Perspective.”
- 126. September 20, 2001** Paper presented to the Fifteenth National Conference on Labor and Employment Law sponsored by Stetson University, Clearwater Beach, Florida, titled “Employment Arbitration After *Circuit City* — The Battles Ahead.”
- 127. May 14-15, 2002** American Arbitration Association, Employment Arbitrator II training course, Atlanta, GA.
- 128. June 1, 2002** Moderator, Panel on Invited Papers, Annual Meeting of the National Academy of Arbitrators, Pittsburgh, PA.
- 129. June 7, 2002** Paper presented to the Nineteenth Annual Carl A. Warns, Jr., Labor and Employment

Law Institute sponsored by the Brandeis Law School of the University of Louisville, Louisville, KY, titled "Employment Arbitration After *Circuit City*."

- 130. October 3-4, 2002** Instructor, Labor Arbitration Advocacy course offered by Labor Arbitration Services, Inc., in Clearwater Beach, FL.
- 131. October 18, 2002** Paper on *Arbitration One Year After Circuit City and Waffle House*, 18th Annual Meeting of the North Carolina/South Carolina Sections on Labor and Employment Law, Asheville, NC.
- 132. February 22, 2003** Panel presentation on *Everything You Ever Wanted to Know about Labor Arbitration* at the 2003 Annual Meeting of the Southeastern Region, National Academy of Arbitrators, Atlanta, GA.
- 133. September 29, 2003** South Carolina Labor-Management Conference, Charleston, SC, presided over a mock arbitration session.
- 134. October 25, 2003** American Arbitration Association, Labor Arbitrator II training course, Boulder, CO.
- 135. January 22-24, 2004** Alliance for Education in Dispute Resolution, Advanced Employment Law Mediator training course, Phoenix, AZ.
- 136. February 26-27, 2004** Instructor, Labor Arbitration Advocacy course offered by Labor Arbitration Services, Inc., in Clearwater Beach, FL.
- 137. February 28, 2004** National Academy of Arbitrators Regional Meeting, Orlando, FL, chaired a panel presentation on *Writing and Bullet-Proofing Arbitration Awards*.
- 138. May 27, 2004** National Academy of Arbitrators Annual Meeting, Las Vegas, NV, delivered an invited paper titled "*We Didn't Have Time to Train the Monkeys!*" *The 2002 Presidential Board of Inquiry into the Work Stoppage in the West Coast Ports*.
- 139. May 26, 2005** National Academy of Arbitrators Annual Meeting, Chicago, IL; delivered comments on a paper by Professor Joan Williams titled *Work/Family Conflict: The Arbitrator's Role*.
- 137. September 17, 2005** American Arbitration Association Neutrals' Conference, Philadelphia, PA; along with Jacquelin Drucker, I spoke on *Employment and Labor Arbitration: Similarities and Differences in Practice*.
- 138. November 9, 2005** Southeast Chapter, Labor and Employment Relations Association, Columbia, SC, talk on *Thirty-five Years of Change in Employment Dispute Resolution*.
- 139. February 25, 2006** National Academy of Arbitrators Southeast Regional Meeting, Orlando, FL, moderated panel discussion on "Designating Agencies."
- 140. April 15, 2006** National Academy of Arbitrators, Ohio Regional Meeting, Columbus, OH, presentation on *The Future of the Academy*.
- 141. June 27, 2006** Labor Law Group Trust, Saratoga Springs, NY, presentation on *Employment Arbitration in Practice: One Arbitrator's Experience*.
- 142. September 21, 2006** National Academy of Arbitrators, Michigan Regional Meeting, Detroit, MI, paper on *The Decline of Unions and Its Impact on ADR in the Workplace*.
- 143. September 28, 2006** Federal Mediation and Conciliation Service Labor Arbitrator Course, Charleston,

SC, presentation on *Writing the Award*.

- 144. October 19, 2006** Spoke to the Northeastern Region of the National Academy of Arbitrators on *The Fate of Unions and Workplace ADR*, Boston, MA.
- 145. October 27, 2006** 2006 South Carolina Tort Law Update CLE Presentation on *Seven Rules and Four Lessons on Arbitration in South Carolina*.
- 146. January 19, 2007** Spoke to the Northern California Region of the National Academy of Arbitrators on *Labor Arbitration's Incremental Crisis*, San Francisco, CA.
- 147. February 24, 2007** Spoke to the Southeastern Region of the National Academy of Arbitrators on *The Past and Future of the National Academy of Arbitrators*, Atlanta, GA
- 148. March 12, 2007** Spoke to the Western Pennsylvania Region of the National Academy of Arbitrators on *The Fate of Unions and Workplace ADR*, Pittsburgh, PA.
- 149. March 14, 2007** Spoke to the New York Region of the National Academy of Arbitrators on *The Fate of Unions and Workplace ADR*, New York, NY.
- 150. March 28, 2007** Spoke to the Southwestern Region of the National Academy of Arbitrators on *The Fate of Unions and Workplace ADR*, Houston, TX.
- 151. April 13, 2007** Introductory address to a conference on "Beyond the Protocol: The Future of Due Process in Workplace Dispute Resolution," Chicago-Kent College of Law, Chicago, IL.
- 152. April 17, 2007** Spoke to the Mid-Atlantic Region of the National Academy of Arbitrators on *The Fate of Unions and Workplace ADR*, Philadelphia, PA.
- 153. April 26, 2007** Spoke to the Southern California Region of the National Academy of Arbitrators on *The Fate of Unions and Workplace ADR*, Los Angeles, CA.
- 154. May 25, 2007** *Workplace Justice: The Incremental Crisis and Its Cures*, Presidential Address at the annual meeting of the National Academy of Arbitrators, San Francisco, CA.
- 155. September 14, 2007** *Compulsory Arbitration of Employment Disputes (And Why It Shouldn't Keep You Awake at Night)*, presentation at USC Law School Faculty Symposium, Columbia, SC.
- 156. November 2, 2007** Carolinas Labor-Management Conference, panel discussion titled "Ask the Arbitrator," Myrtle Beach, SC.
- 157. June 11, 2008** Wharton Research Advisory Group, paper on "Workplace Justice," Lexington, KY.