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Publications:

Books:

- (1) LABOR ARBITRATION LAW AND PRACTICE IN A NUTSHELL (West Publishing Company 1979)
- (2) READINGS IN THE HISTORY OF THE AMERICAN LEGAL PROFESSION, editor and contributor (Michie Bobbs-Merrill Company, Inc. 1980).
- (3) LABOR ARBITRATION: A COURSEBOOK (West Publishing Company 1994) (with Laura Cooper).
- (4) THE NATIONAL ACADEMY OF ARBITRATORS: FIFTY YEARS IN THE WORLD OF WORK (BNA Books, paperback, 1997; hardbound, 1998) (with Gladys Gruenberg and Joyce Najita).
- (5) THE AUSTRALASIAN LABOUR LAW REFORMS: AUSTRALIA AND NEW ZEALAND AT THE END OF THE TWENTIETH CENTURY, editor and contributor (Sydney, New South Wales, Australia: Federation Press 1998).
- (6) ADR IN THE WORKPLACE (West Group 2000); Second Edition (Thompson West 2005) (both with Laura Cooper and Richard Bales).
- (7) LABOR AND EMPLOYMENT ARBITRATION IN A NUTSHELL (West Group 1998). Second Edition (Thomson West 2007).
- (8) Heinsz, Nolan & Bales, LABOR LAW: COLLECTIVE BARGAINING IN A FREE SOCIETY (West, Sixth Edition, 2009); STATUTORY SUPPLEMENT TO LABOR LAW: COLLECTIVE BARGAINING IN A FREE SOCIETY (West, Sixth Edition, 2009); and TEACHER'S MANUAL TO LABOR LAW" COLLECTIVE BARGAINING IN A FREE SOCIETY (West, Sixth Edition, 2009) (all with Timothy Heinsz and Richard Bales).

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- (1) *The Effect of the Revolution on the Bar: The Maryland Experience*, 62 VIRGINIA LAW REVIEW 969 (1976).

- (2) *Sir William Blackstone and the New American Republic: A Study of Intellectual Impact*, 51 NEW YORK UNIVERSITY LAW REVIEW 731 (1976). An earlier version of this article was published in 6 *The Political Science Reviewer* 283 (1976).
- (3) *Textile Unionism in the Piedmont, 1901-1932*, in *ESSAYS IN SOUTHERN LABOR HISTORY* 48 (Gary M. Fink and Merl E. Reed, eds., Greenwood Press, 1977) (with Donald Jonas).
- (4) *Public Employee Unionism in the Southeast: The Legal Parameters*, 29 *SOUTH CAROLINA LAW REVIEW* 235 (1978).
- (5) *Public Sector Collective Bargaining: Defining the Federal Role*, 63 *CORNELL LAW REVIEW* 419 (1978).
- (6) *Improving NLRB Unfair Labor Practice Procedures*, 57 *TEXAS LAW REVIEW* 47 (1978) (with Richard Lehr).
- (7) *The Common Law of the Labor Agreement: Vacations*, 5 *INDUSTRIAL RELATIONS LAW JOURNAL* 603 (1983) (with Roger Abrams).
- (8) *American Labor Arbitration: The Early Years*, 35 *UNIVERSITY OF FLORIDA LAW REVIEW* 373 (1983) (with Roger Abrams).
- (9) *Subcontracting Disputes in Labor Arbitration: Productive Efficiency Versus Job Security*, 15 *UNIVERSITY OF TOLEDO LAW REVIEW* 7 (1983) (with Roger Abrams).
- (10) *Resolving Holiday Pay Disputes in Labor Arbitration*, 33 *CASE WESTERN RESERVE LAW REVIEW* 380 (1983) (with Roger Abrams).
- (11) *American Labor Arbitration: The Maturing Years*, 35 *UNIVERSITY OF FLORIDA LAW REVIEW* 557 (1983) (with Roger Abrams).
- (12) *Buying Employees' Time: Guaranteed Pay Under Collective Agreements*, 35 *SYRACUSE LAW REVIEW* 867 (1984) (with Roger Abrams).
- (13) *Time at a Premium: The Arbitration of Overtime and Premium Pay Disputes*, 45 *OHIO STATE LAW JOURNAL* 837 (1984) (with Roger Abrams).
- (14) *The Labor Arbitrator's Several Roles*, 44 *MARYLAND LAW REVIEW* 873 (1985) (with Roger Abrams), reprinted at 8 *MONTANA ARBITRATORS ASSOCIATION QUARTERLY* No. 3, at 1 (Winter, 1988).

- (15) *Toward a Theory of "Just Cause" in Employee Discipline Cases*, 1985 DUKE LAW JOURNAL 594 (with Roger Abrams).
- (16) *Seniority Rights Under the Collective Agreement*, 2 THE LABOR LAWYER 99 (1986) (with Roger Abrams).
- (17) *The Future of Labor Arbitration*, 37 LABOR LAW JOURNAL 437 (1986) (with Roger Abrams).
- (18) *Delivery of Arbitration Services: The Arbitrator Firm*, 10 NOVA LAW JOURNAL 45 (1986) (with Roger Abrams).
- (19) *Judge Bork's Record on Labor Law*, 3 BENCHMARK 156 (1987) (Part of a symposium on "The Judicial Record of Judge Robert H. Bork: A Constitutional Inquiry").
- (20) *Federal Sector Labor Arbitration: Differences, Problems, Cures*, 14 PEPPERDINE LAW REVIEW 805 (1987) (the lead article in a symposium on alternative dispute resolution). An earlier version appears as the lead chapter in GRIEVANCE ARBITRATION IN THE FEDERAL SECTOR 3 (Dennis K. Reischl & Ralph R. Smith, eds., Federal Personnel Management Institute, Inc., 1987). The article is reprinted at 9 MONTANA ARBITRATORS ASSOCIATION QUARTERLY No. 2, at 1 (Fall, 1988).
- (21) *The Arbitrator's Immunity from Suit and Subpoena*, 40 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 149 (1988) (with Roger Abrams). A revised and expanded version of this article was published as *Arbitral Immunity*, 11 INDUSTRIAL RELATIONS LAW JOURNAL 228 (1989).
- (22) *Arbitral Craftsmanship and Competence*, 41 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 313 (1989) (with Roger Abrams). A revised and expanded version of this article was published as *Final and Binding: Arbitral Craftsmanship and Opinion Writing*, 5 THE LABOR LAWYER 195 (1989).
- (23) *The Status of American Legal Education*, 1 LEGAL EDUCATION REVIEW [Australia] 183 (1989).
- (24) *Regulation of Industrial Disputes in Australia, New Zealand and the United States*, 11 WHITTIER LAW REVIEW 761 (1990). A revised version of this article appears in 7 OTAGO LAW REVIEW [New Zealand] 266 (1990).
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- (26) *AIDS in Labor Arbitration*, 25 UNIVERSITY OF SAN FRANCISCO LAW REVIEW 67 (1990) (with Roger Abrams), reprinted in 91-3 LOS ANGELES DAILY JOURNAL 24 (March 29, 1991).
- (27) *R.I.P.: Compulsory Labour Arbitration in New Zealand*, 12 COMPARATIVE LABOR LAW JOURNAL 411 (1991).
- (28) *The United States*, in WORKPLACE JUSTICE: EMPLOYMENT OBLIGATIONS IN INTERNATIONAL PERSPECTIVE 334 (Hoyt Wheeler & Jacques Rojot, eds., University of South Carolina Press, 1992) (with Hoyt Wheeler).
- (29) *Arbitral Therapy*, 46 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 269 (1994) (with Roger Abrams and Frances Abrams). A revised and expanded version of this article was published in 46 RUTGERS LAW REVIEW 1751 (1994)
- (30) *Trends in Private Sector Grievance Arbitration*, in LABOR ARBITRATION UNDER FIRE 42 (Joyce Najita and James Stern, eds., Cornell University Press 1997) (with Roger Abrams).
- (31) *The (Limited and Shrinking) Role of the State in the Regulation of Labour Relations: Private Resolution of Statutory Disputes in the USA*, 2 FLINDERS JOURNAL OF LAW REFORM 147 [Australia] (1997).
- (32) *Examining the Australasian Labour Law Reforms*, in Dennis R. Nolan, ed., THE AUSTRALASIAN LABOUR LAW REFORMS: AUSTRALIA AND NEW ZEALAND AT THE END OF THE TWENTIETH CENTURY 1 (Sydney, New South Wales, Australia: Federation Press 1998).
- (33) *Change without Labour Law Reform in the USA*, in Dennis R. Nolan, ed., THE AUSTRALASIAN LABOUR LAW REFORMS: AUSTRALIA AND NEW ZEALAND AT THE END OF THE TWENTIETH CENTURY 72 (Sydney, New South Wales, Australia: Federation Press 1998).
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- (39) *Standards for Discipline and Discharge*, in THE COMMON LAW OF THE WORKPLACE: THE VIEWS OF ARBITRATORS 169 (Theodore St. Antoine, ed., BNA Books, 1st Ed., 1998; 2d Ed., 2005).
- (40) *The Story of NLRB v. Gissel Packing: The Practical Limits of Paternalism*, in LABOR LAW STORIES 191 (Foundation Press, Catherine Fisk and Laura Cooper, eds., 2005) (with Laura Cooper).
- (41) *“We Didn’t Have Time to Train the Monkeys!” The 2002 Presidential Board of Inquiry on the Work Stoppage in the West Coast Ports*, 57 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 55 (BNA Books 2005).
- (42) *Of Work, Family, and Arbitration: Comments on Williams*, 58 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 89 (BNA Books 2006)
- (43) *Workplace Justice: The Incremental Crisis and Its Cures*, 60 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 1 (BNA Books 2008).
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- (1) Review of Herbert F. Storing, ed., WHAT COUNTRY HAVE I? POLITICAL WRITINGS BY BLACK AMERICANS, 15 MODERN AGE 214 (1971).
- (2) Review of John Kobler, CAPONE, 16 MODERN AGE 99 (1972).
- (3) *The Practice of Employment Law in South Carolina*, 21 THE TRANSCRIPT No.11 (November, 1977) 5.

- (4) *Employment Law Resources in the USC Law Library*, 22 THE TRANSCRIPT No.7 (July, 1978) 6.
- (5) *Comment: Southern Violence — Regional Problem or National Nemesis?: Legal Attitudes Toward Southern Homicide in Historical Perspective*, 32 VANDERBILT LAW REVIEW 251 (1979).
- (6) *Negociations Collectives et Conflits du Travail*, FOCUS 10 (Paris, 1982).
- (7) *Legal Education: The System in Ireland*, 3 CAROLINA LAWYER 2 (1982).
- (8) *The NLRB and Labor Arbitration*, 28 THE TRANSCRIPT No.6 (June, 1984) 11.
- (9) *A Guide to USC - Columbia Tenure and Promotion Procedures* (1986) (with Robert Stephenson and Bruce Coull).
- (10) *Discussion*, 42 PROCEEDINGS OF THE NATIONAL ACADEMY OF ARBITRATORS 137 (1989) (comments on a paper by Charles Rehmus, *The Code and Postaward Arbitral Discretion*).
- (11) *The Mechanics of a Private Arbitration System*, Research Centre for Industrial Relations and Labour Studies [Dunedin, New Zealand], Discussion Paper #8902 (1989).
- (12) *Regulation of Industrial Disputes in Australia, New Zealand and the USA*, Research Centre for Industrial Relations and Labour Studies [Dunedin, New Zealand], Discussion Paper #8904 (1989).
- (13) *On Sabbatical*, 1992 THE USC LAWYER 7.
- (14) *Labor Arbitration and the Teamsters' Consent Decree*, THE CHRONICLE (September 1992) 9.
- (15) *Labor and Employment Arbitration: What's Justice Got to Do with It?*, UCLA Institute of Industrial Relations Working Paper (1998).
- (16) *Three Myths and a Non-Slippery Slope: A Response to Arnold Zack*, THE CHRONICLE (Spring 2000), 17.
- (17) *Using Arbitration to Reach a First Contract*, CCH LABOR LAW REPORTS INSIGHT (May 2007) (written interview on the proposed Employee Free Choice Act (EFCA)).

Work in Progress:

Disputatio: “Creeping Legalism” as a Declension Myth, University of Missouri Law Review 2009)

ADR IN THE WORKPLACE (West, Third Edition, 2010) (with Laura Cooper and Richard Bales).

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